



THE UNIVERSITY OF
WESTERN AUSTRALIA

FACULTY OF MEDICINE, DENTISTRY AND HEALTH SCIENCES

Professor of Dentistry, Head of School and Director of the Oral Health Centre of Western Australia

INFORMATION FOR CANDIDATES — OCTOBER 2014



Appointment of

Professor of Dentistry, Head of School and Director of the Oral Health Centre of Western Australia

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THE UNIVERSITY OF
WESTERN AUSTRALIA

Introduction



On behalf of the University I welcome your interest in the position of Professor of Dentistry and Head of School which will become available from the end of 2014. The appointee will also concurrently hold the position of Director of the Oral Health Centre of Western Australia through which the University provides a wide range of general and specialist dental services to public patients.

The University of Western Australia's School of Dentistry was founded in 1946 and provides Western Australia's only undergraduate and postgraduate dental programs.

The University is now ranked 4th in Australia and has a significant reputation internationally as a result of being ranked 88th in the world by the Academic Ranking of World Universities published by China's Shanghai Jiao Tong University. Our success continues a trend that has seen us leap 39 places globally since 2008, and keeps us on target to reach our longer term goal of reaching the world top 50 by 2050.

The principal roles of the appointee will be to provide academic leadership to the School of Dentistry and maintain and improve its reputation for the production of high-quality graduates, as well as provide strategic direction and leadership to the Oral Health Centre's clinical service delivery functions.

This position provides a challenging and exciting opportunity for a suitably qualified person with a strong record of leadership, academic and clinical achievement, excellent communication skills and a proven commitment to excellence in teaching and research.

Professor Paul Johnson
Vice-Chancellor

The University of Western Australia

The University of Western Australia – a member of Australia’s Group of Eight – combines the traditions of the world’s old and great universities with the vitality and excitement of innovative study and research in the 21st century. It is recognised internationally as an excellent teaching and research university, and a leading intellectual and creative resource to the community it serves.

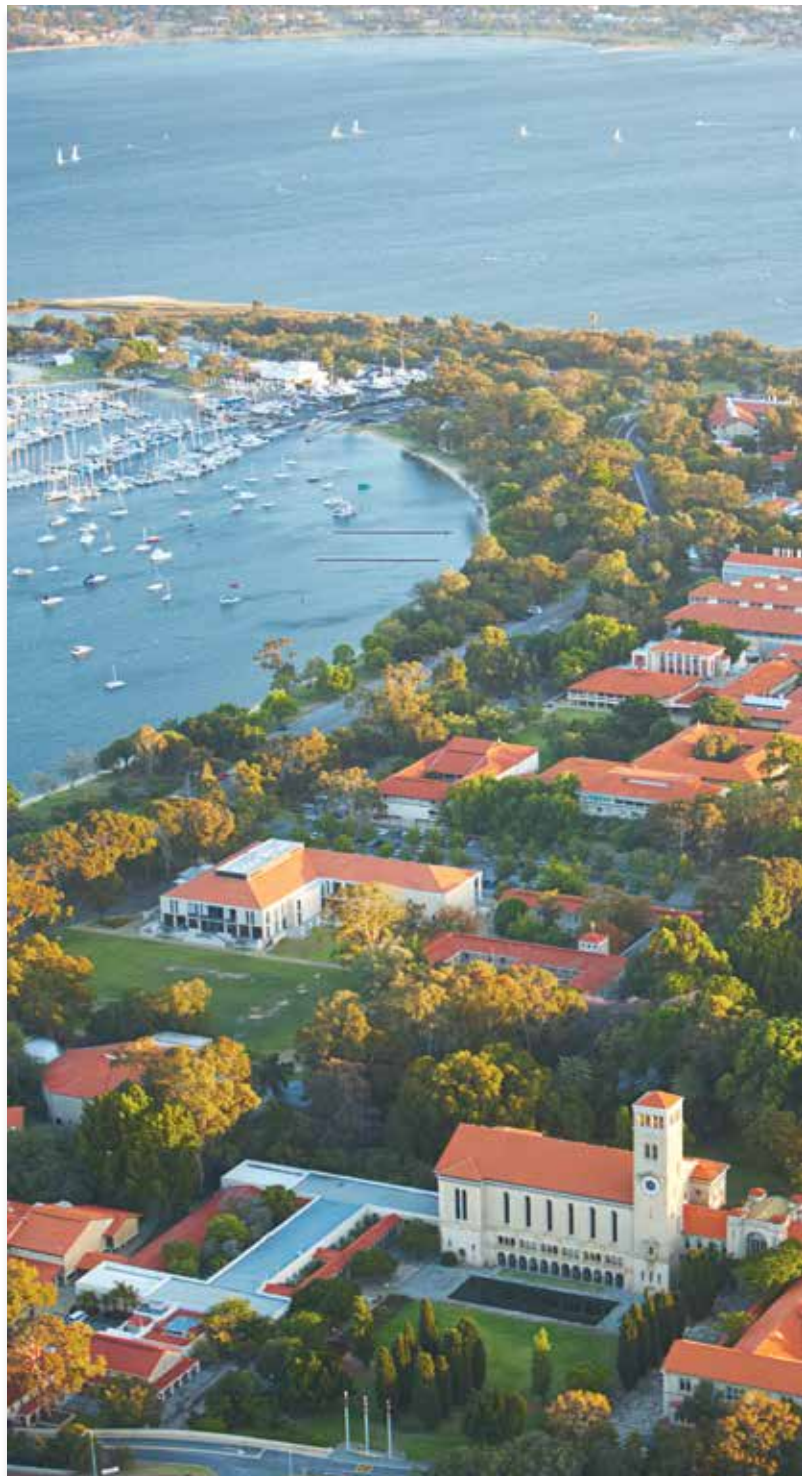
The University of Western Australia is a high-quality research-intensive university with a broad and balanced coverage of disciplines in the arts, science and major professions. It is Western Australia’s oldest university, established in 1911, and currently has a student population of approximately 25,000.

The University has acquired an international reputation for excellence and enterprise and is regarded as one of Australia’s best research institutions. Its strong research culture sees it attract high levels of competitive research funding. At the same time the University places great emphasis on high quality in teaching and learning, and is committed to the development of innovative and responsive programs. It has focused on the teaching-research nexus, so that teaching and learning take place in an atmosphere of research scholarship.

The University’s high quality teaching and research ensure it remains the university of preference for Western Australia’s highest achieving school leavers, as well as attracting high-calibre undergraduate and postgraduate students from around the nation and overseas. The quality of the student population is extremely high by national and international standards.

The University is recognised nationally and internationally for the quality of its academic staff and has strong strategic partnerships with industry, the professions and government. It operates in collaboration with other research intensive universities in Australia and around the world. The University of Western Australia graduates are highly competitive internationally, achieving success in higher study and in wide-ranging fields of employment. Many graduates have risen to prominence in leadership roles in industry, government, education and the professions, in Australia and internationally.

uwa.edu.au



Faculty of Medicine, Dentistry and Health Sciences

History

The Faculty of Medicine, Dentistry and Health Sciences was established on 1 January 1994 following a review by the University of its system of governance, whereby the two separate Faculties of Medicine and Dentistry were combined into one academic and resourcing body.

The Faculty of Medicine was initially established in 1957. The postgraduate Doctor of Medicine course is undertaken at the Crawley campus of the University and in all the teaching hospitals and community practices around Perth and at the 14 Rural Clinical School sites throughout the State.

The Faculty of Dentistry, originally named Faculty of Dental Science, was established in 1946. Teaching is undertaken at the Crawley campus of the University, in the Oral Health Centre of Western Australia complex at the Queen Elizabeth II Medical Centre, and at Princess Margaret Hospital for Children.

Structure

The Dean is supported by a Deputy Dean, four Associate Deans, Sub-Deans and the Heads of the nine Schools:

- Dentistry
- Medicine and Pharmacology
- Paediatrics and Child Health
- Pathology and Laboratory Medicine
- Population Health
- Primary, Aboriginal and Rural Health Care
- Psychiatry and Clinical Neurosciences
- Surgery
- Women's and Infants' Health

In addition there are five UWA Research Centres operating outside the school structure but under the Faculty Office:

- Child Health Research
- Genetic Origins of Health and Disease
- Medical Research
- Neuromuscular and Neurological Disorders
- Ophthalmology and Visual Science

Teaching and learning

The Education Centre commenced operation in January 1999 and was established to provide the Faculty with leadership, expertise and support in all areas of medical, dental and health sciences education to ensure the highest quality teaching and learning outcomes for its students. Significant changes to undergraduate and postgraduate curricula in the Faculty over recent years have been supported by, and in the case of the MD, led by, the Education Centre staff. An articulated suite of postgraduate degrees in Health Professional Education is offered by the Education Centre.

Staff, students and courses

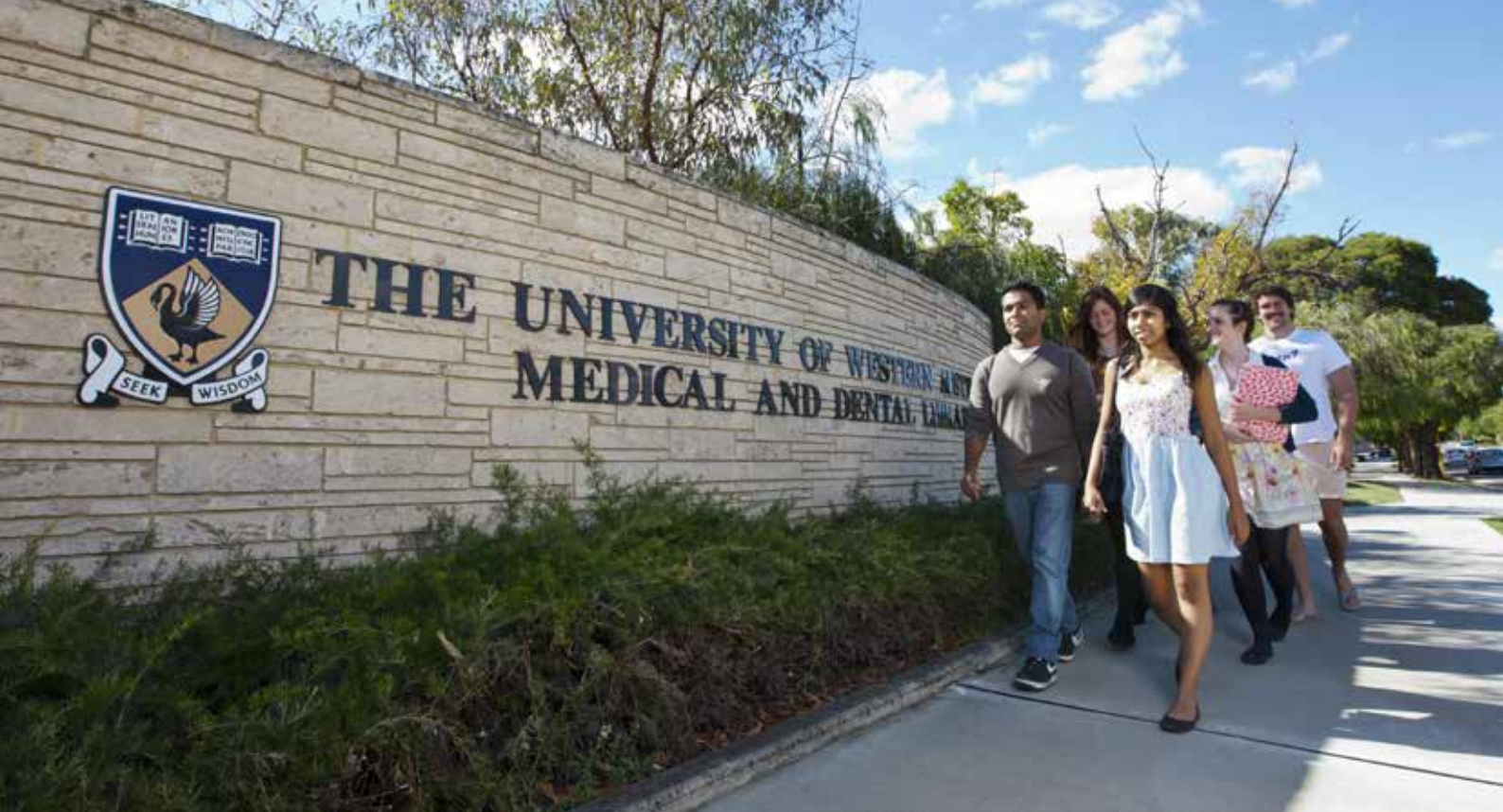
The Faculty has approximately 405 full-time equivalent academic staff including 56 professorial appointments and approximately 1,000 adjunct and clinical staff who assist with teaching and research. They are supported by 450 full-time equivalent professional staff across a range of administrative and research functions. The Faculty has many outstanding scholars of international repute who make a significant contribution to teaching and research within the University, including Nobel Laureate Professor Barry Marshall.

The Faculty has a 2489 equivalent full-time student load enrolled in a range of undergraduate and graduate degree programs. The undergraduate medicine, dentistry and podiatric medicine courses are being taught out as the new postgraduate Doctor of Medicine, Doctor of Dental Medicine and Doctor of Podiatric Medicine have commenced.

Research

The establishment of UWA Research Centres within highly successful Research Institutes (Telethon Kids Institute; Harry Perkins Institute of Medical Research; Lions Eye Institute; Western Australian Neurosciences Research Institute) has provided a vehicle for inter- and intra- faculty biomedical research.

Further specific information on the Faculty may be found at meddent.uwa.edu.au



School of Dentistry / Oral Health Centre of Western Australia

The University of Western Australia's School of Dentistry and the clinical dental service facility contracted by the Western Australian Government to provide public dental services are collectively referred to as the Oral Health Centre of Western Australia (OHCWA). OHCWA is the only institution in Western Australia offering tertiary education and training in Dentistry. Currently, there are 274 students studying Dentistry at undergraduate and postgraduate levels.

OHCWA is an integrated teaching, research and service delivery centre for oral health. It incorporates the very best design elements from dental schools around the world, and seeks to establish and maintain a flexible operating structure to keep abreast of future innovations.

OHCWA is a partnership between The University of Western Australia and the WA State Government, with the collaboration of Curtin University of Technology and Central TAFE, which brings together all aspects of dental education in Western Australia.

Notwithstanding its service delivery function OHCWA is first and foremost an educational facility. The School of Dentistry's Doctor of Dental Medicine (DMD) commenced in 2013 replacing the Bachelor of Dental Science program due for completion by 2015.

Curtin University and Central TAFE independently deliver training in different facets of Dentistry from the OHCWA facility. Curtin University has approximately 50 students enrolled in its three-year Dental Hygiene and School Dental Therapy courses at any one time, while TAFE has a total of almost 150 students studying in its one-year Dental Clinic Assisting and Dental Technology courses. The co-location of such a range of students and dental professionals offers ongoing opportunities for collaborative teaching and learning.

OHCWA provides dental treatment to an estimated 12,500 public patients annually, through a purchaser/provider contract with the Western Australian Government's Department of Health. The range of treatment offered includes general dentistry, emergency care and specialist dental treatment including orthodontics, periodontics, endodontics, paedodontics, prosthodontics, oral and maxillofacial surgery and oral medicine/oral pathology. Dental services are provided by qualified general and specialist dentists and by supervised undergraduate and postgraduate students.

A substantial proportion of the general dentistry services is currently undertaken by 5th Year students (also called Pre-Graduation Interns). This will be taken on by 4th Year DMD students in 2016, whose final year is a full time practicum in a range of different clinical settings. Post-graduate students also undertake a substantial volume of the specialist work under the supervision of teaching staff.

Role, key responsibilities, selection criteria and conditions of employment

Role

The role of the Professor of Dentistry, Head of School and Director of the Oral Health Centre of Western Australia is to provide strategic leadership and management of the School of Dentistry and Oral Health Centre in relation to all teaching and research programs and the delivery of clinical services.

The main objectives of the role are to:

- Provide academic leadership in the development and ongoing review of the School's strategic plan and operational priorities;
- Promote and facilitate high standards of academic excellence in teaching and learning, research and research training;
- Provide clinical leadership to all clinical staff and students, ensuring the quality of all dental health services delivered to patients; and
- Ensure the highest standards of management and administration of the School and Centre.

The impact of this position is to ensure the highest quality and currency of all academic programs and clinical services and to position the School and Centre as one of the leading national dental education and clinical service providers.



Key responsibilities

- Develop, review and implement within the framework of the University's strategic plan the objectives and strategic plans of the School of Dentistry and Oral Health Centre;
- Promote high standards of teaching, research and clinical service delivery with the School and Centre;
- Ensure the efficient management and administration of the School and Centre;
- Collaborate with other Schools, external bodies and stakeholders to establish effective partnerships;
- Undertake undergraduate and postgraduate teaching and research;
- Enhance academic standards and development of educational policy and curriculum areas within the discipline of dentistry;
- Develop School and Centre policy and procedures;
- Participate as a member of senior University committees;
- Establish and maintain close and effective relationships with relevant professional bodies and other stakeholders; and
- Foster collaborative research with other groups and disciplines.



Selection criteria

The successful candidate will demonstrate:

Qualifications

- BSc, or equivalent qualification as a dentist;
- Postgraduate degree: PhD, MSc, MScDent or equivalent is desirable.

Leadership

- High academic standing in the discipline of dentistry;
- High level academic and strategic leadership skills.

Teaching

- Willingness and ability to help organise and set high standards in undergraduate and postgraduate teaching of dentistry, including responsibility for mentorship and supervision of undergraduate students, pre-graduation interns, interns and postgraduate students;
- Significant contribution and commitment to high quality teaching at all levels including willingness to prepare and deliver lectures, seminars and tutorials, and to provide clinical supervision to undergraduate and postgraduate students.

Research and Scholarship

- Sound understanding of, and track record in, research in the field of dentistry;
- Willingness to contribute actively to the research program of the School of Dentistry;
- Ability to direct and supervise postgraduate students is desirable, together with a willingness to contribute to the supervision of postgraduate research projects.

Clinical

- High professional standards and clinical competence in the area of clinical dentistry;
- Willingness to be involved in clinical activities.

General

- Excellent people management skills;
- High level interpersonal and communication skills;
- Organisational and resource management skills, including understanding of budget and financial management principles;
- A commitment to equity, diversity and health, safety and well-being principles.

Conditions of employment

The appointment will be for a fixed term of five years with the possibility for further periods as mutually agreed, and will be subject to annual performance reviews.

An attractive and flexibly constructed remuneration package will be negotiated and will include:

- Employer contribution to superannuation of 17%;
- Recreation leave of 20 working days per annum;
- Long Service Leave.

In addition, reasonable assistance will be provided for relocation expenses for the appointee and dependents.

Western Australia and Perth

The resource-rich State of Western Australia is the economic powerhouse of Australia. Western Australia is the principal Australian supplier of natural resources and energy to international partners, including China, India, Japan, South Korea and much of South-East Asia. Western Australia's diverse inventory of minerals and energy, as well as its agricultural and fisheries resources, account for 25 per cent of the nation's exports and place the State at the heart of Australian economic growth and transformation.



Western Australia and its capital Perth occupy the same time zone as 60 per cent of the world's population and the nations that promise the greatest economic growth of the 21st century. Western Australia is also Australia's largest state, covering some 2.5 million square kilometres and 12,500 kilometres of coastline, including some of the most ancient landscapes in the world. The State's population is matching the rapid growth of the economy and is over two million.

Perth is a cosmopolitan city, with wide ethnic and cultural diversity. The city centre is on the Swan River 12 kilometres from the Indian Ocean port of Fremantle.

The city enjoys a Mediterranean climate, with more hours of sunshine than any other capital city in Australia. Summers are hot and dry and the winters mild and wet. Perth's world-famous beaches and rivers, extensive parklands and variety of restaurants and cafes provide a superb living environment. For more information see: tourism.wa.gov.au

Perth is well served with art galleries, theatres and cinemas and is home to the WA Symphony Orchestra, the WA Ballet and the WA Opera. The cultural highlight of the year is the Perth International Arts Festival, founded and owned by The University of Western Australia – uwa.edu.au/perthfestival

Western Australia's five universities and wide variety of public and private schools, vocational institutions and English language colleges provide quality assured education with flexible study pathways and state-of-the-art facilities. Perth continues to build its reputation as a destination for international students seeking a quality education – studypertth.com.au





Applications

Thank you for your interest. If you wish to proceed, the following information will assist you with your application. Refer also to the selection criteria on page 7.

There are no specific application forms to complete. Your application must include the following:

- A covering letter or statement that clearly demonstrates the extent to which you satisfy each of the selection criteria and the requirements of the position;
- A curriculum vitae providing personal details, qualifications, publications and work history;
- The names and contact details, including email addresses, of three referees who may be contacted for a confidential report. Please note that your permission will be sought before referees are contacted.

Please also note: If required, The University of Western Australia will sponsor your employment in Australia under the Employer Nomination Scheme.

Lodging your application

Send your application as an email attachment to:
Ms Toni Pilgrim
Executive Support Manager
Human Resources
The University of Western Australia
toni.pilgrim@uwa.edu.au

Please include in the subject line:
Professor of Dentistry

Closing date

Wednesday, 5 November 2014

Enquiries and further information

If you wish to discuss the position in confidence, please contact:
Professor Ian Puddey
Dean, Faculty of Medicine, Dentistry
and Health Sciences
Tel: +61 8 6488 8551
Email: ian.puddey@uwa.edu.au

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